

Richmond Union Bowling Club

Code of Behaviours



The Richmond Union Bowling Club respects the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality, or religion. Our aim is to provide an environment that allows all people associated with our Club to feel safe, comfortable, and respected. We want the experience of coming into our Club to be enjoyable and rewarding. Accordingly, the Richmond Union Bowling Club requires all Members, visitors, and guests to observe the following behaviours when attending or representing the Club.

General Expectations of Members, Visitors and Guests:

- Agree to the policies, procedures, and rules of the Richmond Union Bowling Club.
- Respect the positions of office bearers, committee members and employees of the Club.
 - Abuse, threats or intimidation are not acceptable.
- Display appropriate, friendly, courteous, and responsible behaviour in all interactions with all people at the Club.
- Treat each person as an individual.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality, or religion.
- Display responsible behaviour in relation to alcohol and other drugs.
- Accept any decision to discontinue the serving of alcohol by licensee or staff.
- Refrain from the use or consumption of illicit drugs on the Club's property.
- Refrain from behaviour that could harm, offend, or embarrass others.
 - Violent, aggressive and intimidatory behaviour is not tolerated.
 - Inappropriate and abusive language is not tolerated.
 - Harassment and discrimination are not tolerated.
- Treat the property and facilities of the Club with respect.
 - No smoking in "No Smoking" areas.
 - No drinking or glassware on the greens.
 - Do not sit or stand on the edges of the greens.
 - Appropriate footwear only on the greens (flat shoes or bare feet).
 - Causing willful damage to the Club or the Club's property will not be tolerated.
 - The greens are not playgrounds, they are for the purpose of playing bowls only.
 - Children must always be under effective parental or guardian control.
- Do not use social media or online forums in a manner that is detrimental or defamatory to the Club, its members, or the sport of lawn bowls.

General Expectations of Officials, Administrators, and Hosts:

- Place the safety, health, and welfare of members, visitors, and guests above all else.
- Conduct club responsibilities with due care, competence, and diligence.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Act honestly, in good faith and in the best interests of the Club and our members.
- Be consistent, impartial, and objective when making decisions.
- Respect confidentiality of information and actions.
- Promote and support opportunities for participation, regardless of race, gender, ability, cultural background, sexuality, or religion.
- Promote fair play rather than winning at any cost.
- Support coaches and officials to improve their skills and competencies.
- Ensure quality supervision and instruction for bowlers and guests.
- Address unsporting behaviour and promote respect for others.

General Expectations of Coaches:

- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Help each person (bowlers, punters, etc.) to reach their potential.
- Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young bowlers.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under 18 years.

General Expectations of Bowlers:

- Participate for your own enjoyment and benefit.
- Always give your best.
- Respect and support teammates, opponents, and officials.
- Play by the rules and in accordance with the spirit of the game (the sport of bowls).
- Respect the decisions of officials, coaches, and administrators.
- Embrace fair play.
- Do not behave in a manner that would bring the game or the Club into disrepute.
- Agree to the policies, procedures and rules of the Bowls Victoria and other relevant state and/or national body that the Club may be affiliated with.